

STANDARD FORM 60
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SECRET

Official Personnel Folder

73 JUN END

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RETURN TO REPORTS CENTER
 IMMEDIATELY AFTER USE
 JOB 77-767 BOX 26

REMOVED

PIVAL, Vincent C.

#48

Consolidated file

NOTICE: This is an Office of Personnel File and
subject to 10 day limitation period. This file
has been charged to McGraw-Hill
and is due to be returned to CONTRACT PERSONNEL
DIVISION, 5E-6/ Hqs., x7841, as of _____.

~~RETURN TO RECORDS DIVISION
WITHIN 10 DAYS AFTER
JOB IS COMPLETED~~

204534

SECRET

Documents dated 1953-1955
- 1973

David S. MORALES

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SECRET - SECURITY INFORMATION

CONTRACT PERSONNEL

OFFICE OF PERSONNEL
RETURN FILE TO SECS

NOTICE: This is an Office of Personnel File and
subject to 10 day limitation period. This file
has been charged to 100-100000
and is due to be returned to CONTRACT PERSONNEL
DIVISION, SE-67 Hqs., x7041, as of

FOR 100-100000

MADE BY 100-100000
FOR 100-100000


SECRET

1. NAME MORALES, David Sanchez		2. SEX M		3. LONGEST EMP. DATE 5 May 1952	
4. MARITAL STATUS Married	5. CITIZENSHIP (Excluded, non- player)	6. YEARS 1960 1962 1963 1958 1926, 1952, 1953, 1955, 1957,	7. US NATURALIZATION DATE(S) NA SPANISH 7		
8. CAREER STAFF STATUS D	MEMBERSHIP Dec 1955	OTHER STATUS - IF ANY	10. LAST MO. APT. Dec 1973	QUAL. FOR THIS TRY ONLY	EXPL. FOR CIVILIAN
9. CURRENT RESERVE STATUS X	SERVICE	GRADE	ACTIVE DUTY WITH CIA CAT. 1	RELEASE TO MIL. SER. CAT. 2	TO BE DEFERRED CAT. 3
12. ASSIGNMENT DATE None	13. PROFESSIONAL TEST DATE None	14. LANGUAGE APPTITUDE TEST DATE None			
15. NON-CIA EMPLOYMENT 1944 Morrison Knutson Co., LA, Calif - Carpenter (summer) 1944-45 Immaculate Heart School, Phoenix, Ariz - Physical Ed Instr. (7 mos, part-time) 1945-46 Soledad Catholic Grammar School, Los Angeles - Physical Ed Instr. (4 mos, part-time) 1946-53 Military Service, US Army, Sgt (1951-53, detailed to CIA)					
16. NON-CIA EDUCATION 1944-45 Arizona State College - Law 1946 Ft Benning, Ga - Parachutist (2 m) 1945 Univ of California, Los Angeles - Law (summer) 1945-46 Univ of Southern California, Los Angeles - Law 1947 CIC, Camp Holabird, Baltimore, Md - Special Agent (5 mos) 1949-53 Univ of Maryland, Germany - Political Science (night)					
17. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)	German - R, W, U Slight; P, S, Interj; T, None - May 1957 -- Spanish - R, P, S, High; W, Interj; U, Native; T, None - May 1957 -- (incl Prof Apr 1973)				
18. AGENCY SPONSORED TRAINING 1955 1955 1973 1954 1955 1955 1954 1955 1965 1954 1955 1965 1954 1955					
19. CIA EMPLOYMENT HISTORY SINCE 19 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)					
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORG. TITLE ETC.	LOCATION
May 1958	" "	0136.51	13	D DP/AH-1/Cuba Station	Havana
Jun 1960	" "	0135.51	14	D DP/AH-1/Cuba Station	"
Oct 1960	Cpa Off.	0135.01	14	D DP/AH/BF-A/Ch. CI	JMWAVE
May 1961	" "	0136.01	14	D DP/AH-1/USF/WCh, FOS/Ch, Ops	"
May 1961	" "	0136.01	14	D DP/TW/USF/FPS/Ch, Spec Ops	"
Feb 1963	" "	0136.01	14	D DP/TW/USF/FPS/Ch, Spec Ops	"
Jan-Mar 1965	- Special Agent			JMWAVE	

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(When Filled In)

PERM. SERIAL NO. 063385	BIOGRAPHIC PROFILE (PART 2)
NAME (Last-First-Middle) MCRAIES, David Sanchez	DATE OF BIRTH 26 Aug 1925
23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS	
 <p>A black and white portrait of a man with short, dark hair, wearing a suit and tie. The photo is mounted on a card with a name tag that reads 'MCRAIES, David S'.</p>	
24. SUMMARY OF CAREER, PREFERENCE, OUTLINE, AND/OR FIELD REASSIGNMENT QUESTIONNAIRE	
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED, IN DETAIL	
SEE COVER HISTORY ATTACHED.	
26. ADDITIONAL INFORMATION	
Commendation 1959 from Chief of Station, Havana, for superior performance of duty. Endorsed by Chief, WH Division. Commendation from DCI for superior performance of duty 76 Expression of Commendation 1961 from COB, JMWAVE for Subject's contribution to the JMWAVE project.	
27. DATE REVIEWED	28. PROFILE REVIEWED BY

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Documents dated 1954
" " 1975

Copy of Bio - sanitized for HSCA

David S. MORALES

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SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED							
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								23 January 1963							
034959		Morales, Louis S.															
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT									
PROMOTION					MONTH DAY YEAR 02 03 63			REGULAR									
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. LEGAL AUTHORITY (Completed by Office of Personnel)								
CF TO V		I		CF TO CF		3132-2001-1000											
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION												
DDP/ Field Force SAS U. S. Field Forward Operations Station - JMWAVE Paramilitary Section					JMWAVE												
11. POSITION TITLE					12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION									
OPS OFFICER					0739			D									
14. CLASSIFICATION SCHEDULE (GS, LP, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE									
GS			0136.01		15 (1)			14,565									
18. REMARKS																	
19. SIGNATURE OF REQUESTING OFFICIAL												DATE SIGNED		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED	
Louis W. Armstrong, C/TFW/Pers.												21 Jan 63		John Collins		23 Jan 63	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODES		22. STATE CODE		23. INTER-STATE CODE		24. MOBILE CODE		25. DATE OF BIRTH		26. DATE OF DEATH			
22 10		61730		SAS		99999		2		08 126 125		02 03 63		02 03 63			
27. NLT EXP RES		28. SPECIAL REFERENCE		29. DATE OF BIRTH		30. SEPARATION DATA CODE		31. CORRECTIVE ACTION CODE		32. DATE OF ACTION		33. DATE OF ACTION		34. DATE OF ACTION			
		SAS															
35. VET. PREFERENCE		36. SER. COMP. DATE		37. SER. COMP. RATE		38. CAREER CATEGORY		39. FEEDBACK / MONTHLY PAY		40. RETIRE / MONTHLY PAY		41. RETIRE / MONTHLY PAY		42. RETIRE / MONTHLY PAY			
CODE		NO. DA. NO. DA. NO. DA. NO. DA.		CODE		CODE		CODE		CODE		CODE		CODE			
1 - NONE 2 - 10% 3 - 15%																	
43. PREVIOUS GOVERNMENT SERVICE DATA				44. FIRST CAT. CODE				45. SECOND CAT. CODE				46. THIRD CAT. CODE					
1 - NO PREVIOUS SERVICE 2 - NO CHIEF OF BUREAU 3 - CHIEF OF BUREAU 4 - CHIEF OF BUREAU 5 - CHIEF OF BUREAU				1 - YES 2 - NO				1 - YES 2 - NO				1 - YES 2 - NO					
47. POSITION CONTROL CERTIFICATION						48. O.P. APPROVAL						49. DATE APPROVED					
[Signature]						[Signature]						[Date]					

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED <i>20 AUGUST 1962</i>					
1. SERIAL NUMBER <i>034959</i>		2. NAME (Last-First-Middle) <i>WILLIAM, LEONARD S.</i>							
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH <i>08</i> DAY <i>19</i> YEAR <i>62</i>		5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>V TO V</td><td>V TO CF</td></tr><tr><td>CF TO V</td><td>CF TO CF</td></tr></table>			V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE <i>3132-201-1000</i>		8. LEGAL AUTHORITY (Completed by Office of Personnel)
V TO V	V TO CF								
CF TO V	CF TO CF								
9. ORGANIZATIONAL DESIGNATIONS DDP/Task Force W U. S. Field Forward Operations Station - JMWAVE Paramilitary Section			10. LOCATION OF OFFICIAL STATION JMWAVE						
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 0739	13. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS (00)		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 (2)	17. SALARY OR RATE \$ 12,470					
18. REMARKS <i>From DDP/TB/JMWAVE, Off. Chief, #721. tray 3</i> <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"><i>COLO</i></div>									
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Leonard S. William</i>		DATE SIGNED <i>20 Aug 62</i>		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>W. C. ...</i>					
DATE SIGNED <i>22 Aug 62</i>									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19A.1. TYPE CODE <i>ST</i>	19A.2. EMPLOY CODE <i>10</i>	19A.3. OFFICE CODING NUMBER <i>01730</i> APPROVED <i>FEW</i>	19A.4. STATION CODE <i>00000</i>	19A.5. WEIGHT CODE <i>2</i>	19A.6. DATE OF BIRTH <i>05126135</i>				
19A.7. DATE OF GRADE <i>08126135</i>	19A.8. DATE OF GRADE <i>08126135</i>	19A.9. DATE OF GRADE <i>08126135</i>	19A.10. DATE OF GRADE <i>08126135</i>	19A.11. DATE OF GRADE <i>08126135</i>	19A.12. DATE OF GRADE <i>08126135</i>				
FOR DATA									
19. NET. PREFERENCES 1 = NONE 2 = 5 MT 3 = 10 MT									
19.1. PREVIOUS EMPLOYMENT SERVICE DATA 1 = NO PREVIOUS SERVICE 2 = NO DATA IN SERVICE 3 = PREVIOUS SERVICE (LESS THAN 12 MOS) 4 = PREVIOUS SERVICE (MORE THAN 12 MOS)									
19.2. POSITION CONTROL CERTIFICATION <i>W. C. ... 08/25/62</i>									
19.3. APPROVAL <i>W. C. ... 5/24/62</i>									

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 034359		2. NAME (Last-First-Middle) [REDACTED]				11 August 1961	
3. NATURE OF PERSONNEL ACTION EXCEPTED APPOINTMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 20 61		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS 		V TO V CF TO V		V TO CF CF TO CF		7. POST CENTER NO. CHARGE 2735 400-5000-8021	
8. ORGANIZATIONAL DESIGNATIONS DDP/WH REG. US FIELD Branch 4 Forward Operations Station - JMWAVE Office of the Chief				9. LOCATION OF OFFICIAL STATION JMWAVE			
11. POSITION TITLE OPS OFFICER-FOCOS (D)				12. POSITION NUMBER 0721		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS (CO)		15. OCCUPATIONAL STRIPS 0136.01		16. GRADE AND STEP 14 (1)		17. SALARY GS RATE \$12,210 ✓	
18. REMARKS 1 copy to Security							
19A. SIGNATURE OF REQUESTING OFFICIAL Herbert V. Hull, CAPT/US Pers.				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Louis W. Armstrong			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE 13	21. EMPLOY CODE 10	22. OFFICE CODE 64530	23. POST CODE WH	24. STRIP CODE 94409	25. DATE OF BIRTH 2	26. DATE OF GRADE 08 26 60	27. DATE OF GRADE 06 26 60
28. REFERENCE NO. 1		29. REFERENCE NO. 1		30. REFERENCE NO. 1		31. REFERENCE NO. 1	
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436. REFERENCE NO. 1		437. REFERENCE NO. 1		438. REFERENCE NO. 1		439. REFERENCE NO. 1	
440. REFERENCE NO. 1		441. REFERENCE NO. 1		442. REFERENCE NO. 1		443. REFERENCE NO. 1	
444. REFERENCE NO. 1		445. REFERENCE NO. 1		446. REFERENCE NO. 1		447. REFERENCE NO. 1	
448. REFERENCE NO. 1		449. REFERENCE NO. 1		450. REFERENCE NO. 1		451. REFERENCE NO. 1	
452. REFERENCE NO. 1		453. REFERENCE NO. 1		454. REFERENCE NO. 1		455. REFERENCE NO. 1	
456. REFERENCE NO. 1		457. REFERENCE NO. 1		458. REFERENCE NO. 1		459. REFERENCE NO. 1	
460. REFERENCE NO. 1		461. REFERENCE NO. 1		462. REFERENCE NO. 1		463. REFERENCE NO. 1	
464. REFERENCE NO. 1		465. REFERENCE NO. 1		466. REFERENCE NO. 1		467. REFERENCE NO. 1	
468. REFERENCE NO.<							

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 11 August 1961	
1. SERIAL NUMBER 063385		2. NAME (Last-First-Middle) MORALES, David S.			
3. NATURE OF PERSONNEL ACTION RESIGNATION			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 19 61		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS <input type="checkbox"/> V TO W <input type="checkbox"/> V TO CF <input checked="" type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF			7. COST CENTER NO. CHARGEABLE 2535-5000-8021		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Divn. Branch 4			10. LOCATION OF OFFICIAL STATION Washington, D. C.		
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 0000	12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL STRIPS 0136.01	16. GRADE AND STEP 14 (1)		17. SALARY OR RATE \$ 12,210
18. REMARKS <i>* when assigned</i> 1 copy to Security					
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Herbert V. Smith</i> HERBERT V. SMITH, C/WH/4/Pers.			19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Al Lipp</i>		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20. ACTION CODE 45	21. EMPLOY CODE 10	22. OFFICE CODE 1	23. STATE CODE 08	24. ZIP CODE 20545	25. DATE OF LAST NO. DO. YR. 08 26 25
26. SOCIAL SECURITY NO. 100,004,1		27. DATE OF BIRTH 08 26 25		28. SECURITY REQ. NO.	
29. SEX M		30. DATE OF DEATH		31. SOCIAL SECURITY NO.	
32. PREVIOUS EMPLOYMENT SERVICE DATA CODE 1 - NO PREVIOUS SERVICE 2 - NO WORK IN SERVICE 3 - ENTER IN SERVICE LESS THAN 12 MTH 4 - ENTER IN SERVICE MORE THAN 12 MTH		33. LEAVE LAY CODE 1 - YES 2 - NO		34. FUTURE EMPLOY CODE 1 - YES 2 - NO	
43. POSITION CONTROL CERTIFICATION <i>31 Xmas 1961</i>					

FORM 1152 APR 61
8-50

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 563385 ✓		2. NAME (Last-First-Middle) MORALES, David S.				21 October 1960	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*				4. EFFECTIVE DATE REQUESTED 11 28 60 10 30 60		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS 		V TO V CF TO V		7. COST CENTER NO. CHARGEABLE 1535-5000-0021		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Branch 4 4617				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER XXXXX 0000		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14(1)		17. SALARY OR RATE \$12,210	
18. REMARKS DDP/WH/4/Havana BAF 116.81 tray 9 *UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTY. DOG: 06-20-60 PS: 12-24-61 O.C. Damm 							
19a. SIGNATURE OF REQUESTING OFFICIAL HERBERT V. JUUL, C/WH/4/Pers.				19b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 			
20. USE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTIVITY CODE 37	22. IMPACT CODE 10	23. STATION CODE 64450	24. STATION CODE W.H.	25. STATION CODE 75013	26. DATE OF BIRTH 08/26/25	27. DATE OF DEATH	28. DATE OF DEATH
29. DATE EXPIRES NO. DA. IN.		30. RETIREMENT DATA 1 = YES 2 = NO		31. SEPARATION DATA 1 = YES 2 = NO		32. SECURITY REQ. NO.	
33. SET. EMP. RECD 1 = YES 2 = NO		34. SET. EMP. RECD 1 = YES 2 = NO		35. SET. EMP. RECD 1 = YES 2 = NO		36. SOCIAL SECURITY NO.	
37. PREVIOUS GOVERNMENT SERVICE DATA 1 = NO PREVIOUS SERVICE 2 = BREAK IN SERVICE LESS THAN 12 MOS 3 = BREAK IN SERVICE MORE THAN 12 MOS		38. FEDERAL TAX DATA 1 = YES 2 = NO		39. STATE TAX DATA 1 = YES 2 = NO		40. OTHER DATA	
41. POSITION CONTRACT CERTIFICATION W Kearney 11/2/60				42. O.P. APPROVAL 			

FORM 1152 OBSOLETE 1-1-60
AND FORM 1152A

SECRET

(4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 13 October 1960																																																																									
1. SERIAL NUMBER 063385		2. NAME (Last-First-Middle) MORALES, DAVID S.																																																																											
3. NATURE OF PERSONNEL ACTION CONVERSION FROM		4. EFFECTIVE DATE 10 24 1960		5. CATEGORY OF EMPLOYMENT REGULAR																																																																									
6. FUNDS V TO V LA TO V		7. COST CENTER NO. CHANGABLE 1135 5450 3000		8. LEGAL AUTHORITY (Completed by Office of Personnel)																																																																									
9. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 4 HAVANA, CUBA STATION		10. LOCATION OF OFFICIAL STATION HAVANA, CUBA																																																																											
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER BAP-116		13. CAREER SERVICE DESIGNATION D																																																																									
14. CLASSIFICATION SCHEDULE (GS, LU, etc.) 08		15. OCCUPATIONAL SERIES 0136.01		17. SALARY OR RATE 12,210																																																																									
16. GRADE AND STEP 14 1																																																																													
18. REMARKS <div style="border: 1px solid black; padding: 5px; min-height: 100px;"> <p align="center">CONFIDENTIAL</p> <p align="right"> <i>POB: 06-26-60</i> <i>PSI: 12-24-61</i> <i>10-18-60</i> </p> </div>																																																																													
19A. SIGNATURE OF REQUESTING OFFICIAL 			19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 																																																																										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																																																																													
<table border="1" style="width:100%; border-collapse: collapse; font-size: small;"> <tr> <td colspan="2">1. ACTION CODE</td> <td colspan="2">2. EMPLOY CODE</td> <td colspan="2">3. OFFICE CODING</td> <td colspan="2">4. STATION CODE</td> <td colspan="2">5. INITIAL CODE</td> <td colspan="2">6. HONORARY CODE</td> <td colspan="2">7. DATE OF BIRTH</td> <td colspan="2">8. DATE OF DEATH</td> <td colspan="2">9. DATE OF LEL</td> </tr> <tr> <td colspan="2">10. EMPLOY CODE</td> <td colspan="2">11. SPECIAL REFERENCE</td> <td colspan="2">12. DETACHMENT CODE</td> <td colspan="2">13. SEPARATION DATA CODE</td> <td colspan="2">14. CODE FOR/IN/OUT OF DATA</td> <td colspan="2">15. SECURITY REQ. NO.</td> <td colspan="2">16. SOCIAL SECURITY NO.</td> <td colspan="2">17. STATE DATA</td> <td colspan="2">18. STATE DATA</td> </tr> <tr> <td colspan="2">19. PREVIOUS GOVERNMENT SERVICE DATA</td> <td colspan="2">20. MIL SERV CREDITED</td> <td colspan="2">21. FEDERAL TAX DATA</td> <td colspan="2">22. STATE TAX DATA</td> <td colspan="2">23. HEALTH INSURANCE</td> <td colspan="2">24. HEALTH NO. LTD.</td> <td colspan="2">25. SOCIAL SECURITY NO.</td> <td colspan="2">26. STATE DATA</td> <td colspan="2">27. STATE DATA</td> </tr> <tr> <td colspan="2">28. POSITION CONTROL CERTIFICATION</td> <td colspan="2">29. APPROVAL</td> <td colspan="2">30. APPROVAL</td> <td colspan="2">31. APPROVAL</td> <td colspan="2">32. APPROVAL</td> <td colspan="2">33. APPROVAL</td> <td colspan="2">34. APPROVAL</td> <td colspan="2">35. APPROVAL</td> <td colspan="2">36. APPROVAL</td> </tr> </table>						1. ACTION CODE		2. EMPLOY CODE		3. OFFICE CODING		4. STATION CODE		5. INITIAL CODE		6. HONORARY CODE		7. DATE OF BIRTH		8. DATE OF DEATH		9. DATE OF LEL		10. EMPLOY CODE		11. SPECIAL REFERENCE		12. DETACHMENT CODE		13. SEPARATION DATA CODE		14. CODE FOR/IN/OUT OF DATA		15. SECURITY REQ. NO.		16. SOCIAL SECURITY NO.		17. STATE DATA		18. STATE DATA		19. PREVIOUS GOVERNMENT SERVICE DATA		20. MIL SERV CREDITED		21. FEDERAL TAX DATA		22. STATE TAX DATA		23. HEALTH INSURANCE		24. HEALTH NO. LTD.		25. SOCIAL SECURITY NO.		26. STATE DATA		27. STATE DATA		28. POSITION CONTROL CERTIFICATION		29. APPROVAL		30. APPROVAL		31. APPROVAL		32. APPROVAL		33. APPROVAL		34. APPROVAL		35. APPROVAL		36. APPROVAL	
1. ACTION CODE		2. EMPLOY CODE		3. OFFICE CODING		4. STATION CODE		5. INITIAL CODE		6. HONORARY CODE		7. DATE OF BIRTH		8. DATE OF DEATH		9. DATE OF LEL																																																													
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28. POSITION CONTROL CERTIFICATION		29. APPROVAL		30. APPROVAL		31. APPROVAL		32. APPROVAL		33. APPROVAL		34. APPROVAL		35. APPROVAL		36. APPROVAL																																																													

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No. 6338		2. Name (Last-First-Middle) MCALISTER, DAVID S		3. Date Of Birth Mo. Da. Yr. 12 22 54			4. Vac. Pref. None-0 5 Pt-1 10 Pt-2 1		5. Sex M 1		6. CS-FOD Mo. Da. Yr. 12 26 54		
7. SCD		8. CSC Form		9. CCL Or Other Legal Authority		10. Appt. Affidav.		11. FEGLI Yes-1 No-2		12. LCD Mo. Da. Yr. 05 05 54		13. Bill. Serv. Code Yes-1 No-2	
Mo.	Da.	Yr.	Yes-1 No-2	Code		Mo.	Da.	Yr.	Yes-1 No-2	Code	Mo.	Da.	Yr.
12	26	54		1							05	05	54

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP WH BRANCH III 4 HAVANA, CUBA STATION				Code 8652		15. Location Of Official Station HAVANA, CUBA				Station Code 17085		
16. Dept. - Field Dept. - USCIB - Frgn -		17. Position Title Code ASST ATT FCL OF 10 11		18. Position No. 13-12 0116		19. Serv. FSR GS		20. Occup. Series 0136.51				
21. Grade & Step XX 05 X X 13		22. Salary Or Rate \$ XXX 8140 XXX 20990		23. SD 10,130		24. Date Of Grade Mo. Da. Yr. 09 08 57		25. PSI Due Mo. Da. Yr. 09 08 57		26. Appropriation Number 0135 5450 3000 XXXXXXXXXX		

ACTION 09 04 60

27. Nature Of Action PROMOTION		Code 31		28. Eff. Date Mo. Da. Yr. 06 16 60		29. Type Of Employee REGULAR		Code 1.77		30. Separation Data	
-----------------------------------	--	------------	--	--	--	---------------------------------	--	--------------	--	---------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations - 313				Code		32. Location Of Official Station				Station Code 17085	
33. Dept. - Field Dept. - USCIB - Frgn -		34. Position Title Code 5		35. Position No. 0116.51		36. Serv. GS		37. Occup. Series			
38. Grade & Step 14 1		39. Salary Or Rate (40. SD) \$ 11355		41. Date Of Grade Mo. Da. Yr. 06 26 60		42. PSI Due Mo. Da. Yr. 12 24 61		43. Appropriation Number			

SOURCE OF REQUEST

A. Requested By (Name And Info) B. G. BOWERS WH/PSYCHOL OFFICER				C. Request Approved By (Signature And Info)			
B. For Additional Information (Call (Phone & Telephone Ext.) JOHN WASHINKO X8242							
CLEARANCES							
Clearance		Signature		Date		Clearance	
A. Career Board		KAWINSKY 6/18/60		6/18/60		D. Placement	
B. Pos. Control		WK		6/18/60		E.	
C. Classification						F. Approved By	
Remarks: This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years. C-13 is maximum grade for this position. No in that there are no plans to reduce with further L. upgrade of the rank/56 W. 200.							

FORM NO 1152
1 MAR 57

SECRET

(4)

REPRODUCTION MASTERS

SECRET

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e

Pre 1960 documents - removed
Post 1963 documents - removed
Copies of Sanitized documents

SECRET

David S. MORALES

SECRET

ORIGINAL

A.B.

ITEMS BELOW THIS PAPER MARKED
WITH GREEN PENCIL WERE RECEIVED
THAT WAY BY CUBA DESK - AUG 78 -

H

SECRET

SECRET

S-1340

19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly blocked ~~SECRET~~ to deny ~~SECRET~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of Mr. Biladeau

cc: SSB/OS

SECRET

REMAIN

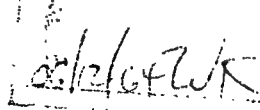
FORM 1580a

(4-13-40)

W
6-14-60

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION							
ADPD 06/04/64							
1. SERIAL NUMBER 063389		2. NAME (LAST FIRST MIDDLE) <i>Morales, Carlos</i>					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE MO DA YR 06 02 64		5. CATEGORY OF EMPLOYMENT	
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE	
		CF TO V		X CF TO CF		8. CSC OR OTHER LEGAL AUTHORITY	
						4132 2001 1000	
9. ORGANIZATIONAL DESIGNATIONS DDP/SAS DDP SAS US FLD FOS JMWAVE				10. LOCATION OF OFFICIAL STATION JMWAVE			
11. POSITION TITLE PARAMIL OFF CH				12. POSITION NUMBER 1039		13. LATER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS OR GR)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0136.11		15			
18. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							
							

ROUTED TO
OF-4b

FORM 1-60

Use Previous Edition

SECRET

1 JUL 1963

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

575

1 Serial No.		2 Name		3 Civil Center Number		4 LUMP SUM				
063389		Moralis, R. A. S.		49 730 CF						
5 OLD SALARY RATE				6 NEW SALARY RATE				7 TIME ACTION		
Grade	Step	Salary	Last IN Date	Grade	Step	Salary	Effective Date	PS	LS	AD
GS 15	1	\$15,665	02/03/63	GS 15	2	\$16,180	02/02/64			
8 Remarks and Authorization										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY SALARY CONTINGENT ON CONGRESSIONAL APPROVAL <i>Joseph B. Gray</i> I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE SIGNATURE <i>[Signature]</i> DATE <i>10 Jan 64</i> PAY CHANGE NOTIFICATION										

Form 9-61 560

Obsolete Previous Edition

(4-51)

575

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME
Moralis, R. A. S.

SERIAL	ORGN FUNDS	GR=ST	OLD SALARY	NEW SALARY
063389	49 730 CF	GS 15 1	\$14,565	\$15,665

POSTED On
 OF-4b

When Filled In:

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	PS	LS	AD
GS-14	2	\$13,270	12/24/61	GS-14	3	\$13,695	12/23/62			

NO EXCESS LROP
 IN PAY STATUS AT END OF WAITING PERIOD
 LROP STATUS AT END OF WAITING PERIOD
 CLERKS INITIALS

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *Charles N. Mohr* DATE: *13 NOV 62*

PAY CHANGE NOTIFICATION

Form 9-61, 560

Obsolete Previous Edition

(4-61)

ARM: 29 AUG 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
034959		<i>Morale, David S.</i>									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						NO GR TR 1 12 62		REGULAR			
6. FUNDS		V. TO V		V. TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		3132 2011 1001		50 USC 403			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP TASK FORCE "W" US FIELD FORWARD OPERATIONS STATION JMWAVE PARAMILITARY SECTION						JMWAVE					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER						173		D			
14. CLASSIFICATION SCHEDULE (GS, PW, etc)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE			
GS			1136.1			14 2		12470			
18. REMARKS											
<div style="text-align: right;"> POSTED ON 68 11-16-62 <i>glo</i> </div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. LINES CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRAL CODE	24. EMPLOY CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LFI			
37	10	01257	1FW			2	12/23/62				
28. NTE LIP-RIS	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CURRENT EMP CANCELLATION DATA	EOD DATA			33. SECURITY RIG NO	34. DES		
NO DA TR		1 CSC 2 FICA 3 NONE									
35. VLT PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. PERS/HEALTH INSURANCE	40. SOCIAL SECURITY NO						
CODE	0 NONE 1. 0 PP 2. 10 PP	NO DA TR	10 11 12	13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 00	13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 00			13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 00			
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA						
1 NO PREVIOUS SERVICE 2 NO DATA IN SERVICE 3 SERVICE IN SERVICE LESS THAN 5 YEARS 4 SERVICE IN SERVICE MORE THAN 5 YEARS			1 YES 2 NO	1 YES 2 NO			1 YES 2 NO			1 YES 2 NO	
SIGNATURE OF OTHER AUTHENTICATION											
<div style="text-align: right;"> POSTED <i>11/16/62</i> </div>											

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE: 1964 O-280080

1. Designation 4		2. Payroll GS-14		3. Book No.		4. Slip No.	
5. Grade and salary GS-14 \$12,210							
PAYROLL CHANGE DATA							
OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.
11. Appropriation(s)					12. Prepared by jlw 7 Dec 1961		
					13. Audited by		
by adjustment <input type="checkbox"/> Other step-increase <input type="checkbox"/>							
16. Old salary rate \$12,210	17. New salary rate \$12,470	18. Period					
spaces covering LWOP							
<input type="checkbox"/> in pay status at end of waiting period. <input type="checkbox"/> in LWOP status at end of waiting period.							
Initials of Clerk							
CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY							

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-795 AND
 OGI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS.
 EFFECTIVE 14 OCTOBER 1962

NAME
Thomas, Janet S.

SERIAL	ORG	FUNDS	OLD SALARY	NEW SALARY
034959	A173	OF 14-2	\$12,210	\$12,470

SECRET
(When Filled In)

AES: 29 AUG 61

NOTIFICATION OF PERSONNEL ACTION											
OAR											
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)									
034959		MORAN, David S.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
EXCEPTED APPOINTMENT						06 20 61			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		2535 5000 8021			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE OFFICE OF THE CHIEF						JMWAVE					
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
OPS OFFICER DCOS						0721			D		
14. CLASSIFICATION SCHEDULE (GS, WD, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		14 1		12210			
18. REMARKS											
<div style="text-align: right;"> <p>94-12-8/61</p> </div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INGRESS CODE		24. HOURS	
13		10		64530 WH		99999		2		25. DATE OF BIRTH	
										26. DATE OF GRADE	
										06 26 60	
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA		33. SECURITY	
NO DA YR				1. CSC 2. PICA 3. NONE		1		EOD DATA		34. SEC	
										00000 M1	
35. VET PREFERENCE		36. SERV COMP. DATE		37. LONG COMP. DATE		38. MIL. SERV. CREDIT/LED		39. REGIST. HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		NO DA YR		NO DA YR		1. YES 2. NO		CODE		41. SOCIAL SECURITY NO.	
1		04 16 46 05		05 52		2		1			
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE						FORM EXECUTED				FORM EXECUTED	
0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 12 MOS) 3 BREAK IN SERVICE (MORE THAN 12 MOS)				8		1. YES 2. NO				1. YES 2. NO	
1						0 0					
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;"> <p>01/05/61 JK</p> </div>											

ARE:29 AUG 1961

SECRET
(When Filled In)

OEF												NOTIFICATION OF PERSONNEL ACTION																			
1. SERIAL NUMBER						2. NAME (LAST FIRST-MIDDLE)																									
063385						MORALES DAVID S																									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE						5. CATEGORY OF EMPLOYMENT																			
RESIGNATION						08 19 61						REGULAR																			
6. FUNDS						7. COST CENTER NO. CHARGEABLE						8. CSC OR OTHER LEGAL AUTHORITY																			
<div style="display: flex; justify-content: space-between;"> <div>V TO V</div> <div>V TO V</div> </div> <div style="display: flex; justify-content: space-between;"> <div>U TO V</div> <div>X U TO V</div> </div>						2535 5000 8021																									
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION																									
DDP WH BRANCH 4						WASH., D. C.																									
11. POSITION TITLE						12. POSITION NUMBER						13. CAREER SERVICE DESIGNATION																			
OPS OFFICER						0000						D																			
14. CLASSIFICATION SCHEDULE (GS, WO, etc.)				15. OCCUPATIONAL SERIES				16. GRADE AND STEP				17. SALARY OR RATE																			
GS				0136.01				14 1				12210																			
18. REMARKS																															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																															
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING				22. STATION CODE				23. INTEGRITY CODE				24. HONOR CODE				25. DATE OF BIRTH				26. DATE OF GRADE				27. DATE OF LEI			
45		10																													
28. INT. EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA				31. SEPARATION DATA CODE				32. CORRECTION/CANCELLATION DATA				33. SECURITY REQ. NO.				34. SPN											
								1800031								EOD DATA															
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE				38. MIL. SERV. CREDIT/LED				39. FEGLI/HEALTH INSURANCE				40. SOCIAL SECURITY NO.															
41. PREVIOUS GOVERNMENT SERVICE DATA								42. LEAVE CAT.								43. FEDERAL TAX DATA								44. STATE TAX DATA							
<div style="display: flex; justify-content: space-between;"> <div>0. NO PREVIOUS SERVICE</div> <div>1. NO BREAK IN SERVICE</div> <div>2. BREAK IN SERVICE LESS THAN 12 MONTHS</div> <div>3. BREAK IN SERVICE MORE THAN 12 MONTHS</div> </div>								<div style="display: flex; justify-content: space-between;"> <div>CODE</div> <div>NO. OF MONTHS</div> <div>NO. OF MONTHS</div> </div>								<div style="display: flex; justify-content: space-between;"> <div>CODE</div> <div>NO. OF MONTHS</div> <div>NO. OF MONTHS</div> </div>								<div style="display: flex; justify-content: space-between;"> <div>CODE</div> <div>NO. OF MONTHS</div> <div>NO. OF MONTHS</div> </div>							
45. SIGNATURE OR OTHER AUTHENTICATION																															
<div style="font-size: 2em; font-family: cursive;">08/31/61 WK</div>																															

23 NOV 1960

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 063385		2. NAME (LAST-FIRST-MIDDLE) MORALES DAVID S	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*		4. EFFECTIVE DATE MO DA YR 11 23 60	
5. CATEGORY OF EMPLOYMENT REGULAR		6. COST CENTER NO. CHARGEABLE 1535 5000 0021	
7. FUNDS V TO V CF TO V X		8. CLK OR OTHER LEGAL AUTHORITY 50 USC 403	
9. ORGANIZATIONAL DESIGNATIONS DDP WH DIVISION BRANCH 4		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0000	
13. CAREER SERVICE DESIGNATION D		14. CLASSIFICATION SCHEDULE (GS, WB, etc.) GS	
15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 1	
17. SALARY OR RATE 12210		18. REMARKS * UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 64450 WH	22. STATION CODE 75013
23. INTEGRAL CODE	24. HOURS CODE 1	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR
27. DATE OF 1ST	28. DATE OF 2ND	29. DATE OF 3RD	30. DATE OF 4TH
31. DATE OF 5TH	32. DATE OF 6TH	33. DATE OF 7TH	34. DATE OF 8TH
35. DATE OF 9TH	36. DATE OF 10TH	37. DATE OF 11TH	38. DATE OF 12TH
39. DATE OF 13TH	40. DATE OF 14TH	41. DATE OF 15TH	42. DATE OF 16TH
43. DATE OF 17TH	44. DATE OF 18TH	45. DATE OF 19TH	46. DATE OF 20TH
47. DATE OF 21ST	48. DATE OF 22ND	49. DATE OF 23RD	50. DATE OF 24TH
51. DATE OF 25TH	52. DATE OF 26TH	53. DATE OF 27TH	54. DATE OF 28TH
55. DATE OF 29TH	56. DATE OF 30TH	57. DATE OF 31ST	58. DATE OF 32ND
59. DATE OF 33RD	60. DATE OF 34TH	61. DATE OF 35TH	62. DATE OF 36TH
63. DATE OF 37TH	64. DATE OF 38TH	65. DATE OF 39TH	66. DATE OF 40TH
67. DATE OF 41ST	68. DATE OF 42ND	69. DATE OF 43RD	70. DATE OF 44TH
71. DATE OF 45TH	72. DATE OF 46TH	73. DATE OF 47TH	74. DATE OF 48TH
75. DATE OF 49TH	76. DATE OF 50TH	77. DATE OF 51ST	78. DATE OF 52ND
79. DATE OF 53RD	80. DATE OF 54TH	81. DATE OF 55TH	82. DATE OF 56TH
83. DATE OF 57TH	84. DATE OF 58TH	85. DATE OF 59TH	86. DATE OF 60TH
87. DATE OF 61ST	88. DATE OF 62ND	89. DATE OF 63RD	90. DATE OF 64TH
91. DATE OF 65TH	92. DATE OF 66TH	93. DATE OF 67TH	94. DATE OF 68TH
95. DATE OF 69TH	96. DATE OF 70TH	97. DATE OF 71ST	98. DATE OF 72ND
99. DATE OF 73RD	100. DATE OF 74TH	101. DATE OF 75TH	102. DATE OF 76TH
103. DATE OF 77TH	104. DATE OF 78TH	105. DATE OF 79TH	106. DATE OF 80TH
107. DATE OF 81ST	108. DATE OF 82ND	109. DATE OF 83RD	110. DATE OF 84TH
111. DATE OF 85TH	112. DATE OF 86TH	113. DATE OF 87TH	114. DATE OF 88TH
115. DATE OF 89TH	116. DATE OF 90TH	117. DATE OF 91ST	118. DATE OF 92ND
119. DATE OF 93RD	120. DATE OF 94TH	121. DATE OF 95TH	122. DATE OF 96TH
123. DATE OF 97TH	124. DATE OF 98TH	125. DATE OF 99TH	126. DATE OF 100TH
SIGNATURE OR OTHER AUTHENTICATION 12/01/60 WK			

SECRET
(When Filled In)

CT 1960

NOTIFICATION OF PERSONNEL ACTION

1. NAME (LAST FIRST MIDDLE)		2. NAME (LAST FIRST MIDDLE)	
3. NAME (LAST FIRST MIDDLE)		3. NAME (LAST FIRST MIDDLE)	
4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
10 15 60		REGULAR	
6. COST CENTER NO. CHARGEABLE		7. CSC OR OTHER LEGAL AUTHORITY	
1135 5450 3000		50 USC 403 d	
8. ORGANIZATIONAL DESIGNATIONS		9. LOCATION OF OFFICIAL STATION	
DDP WH BRANCH 4 HAVANA CUBA STATION		HAVANA CUBA	
10. POSITION TITLE		11. POSITION NUMBER	
OPS OFFICER		0116	
12. CAREER SERVICE DESIGNATION		13. SALARY OR RATE	
D		12210	
14. CLASSIFICATION SCHEDULE (GS, WH, etc.)		15. OCCUPATIONAL SERIES	
GS		0136.01	
16. GRADE AND STEP		17. SALARY OR RATE	
14 1		12210	
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE
56	10	64750 WH	17085
23. DATE OF BIRTH	24. DATE OF GRADE	25. DATE OF LFT	26. DATE OF LFT
3			
27. SPECIAL REFERENCE	28. RETIREMENT DATA	29. SEPARATION DATA CODE	30. CORRECTION/CANCELLATION DATA
31. VET. PREFERENCE	32. SERV. COMP. DATE	33. LONG. COMP. DATE	34. MIL. SERV. CREDIT/IFD
35. PREVIOUS GOVERNMENT SERVICE DATA	36. LEAVE CAT.	37. FEDERAL TAX DATA	38. STATE TAX DATA
SIGNATURE OR OTHER AUTHENTICATION			

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	\$11,355	\$12,210

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
AES: 24 JUNE 1960														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOB	
563385		MORALES DAVID S				Mo. Da. Yr. 08 26 25			None-0 5 Pt-1 10 Pt-2		Code 1		M 1	
7. SCB		8. CSC Reemt.		9. CSC Or Other Legal Authority		10. Annex Affidavit			11. FECL		12. LCB		13. Gov. App.	
Mo. Da. Yr. 04 16 46		Yes-1 No-2		Code 1		50 USCA 403 J		Mo. Da. Yr. 04 16 46			Yes-1 No-2		Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP WH BRANCH 111 HAVANA, CUBA STATION				4652		HAVANA, CUBA				17085	
16. Dept. Field		17. Position Title		18. Position No.				19. Serv.		20. Occu. Series	
Data - 1 USAF - 3 Fgn - 5		ASST ATT POL OF 10 FI		0116				FSR GS		0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
05 13 2		\$ 8140 \$ 10130		D		Mo. Da. Yr. 09 08 57		Mo. Da. Yr. 03 08 59		8 3545 55 055	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION		30		Mo. Da. Yr. 06 26 60		REGULAR		OM			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP WH BRANCH 4 HAVANA, CUBA STATION				4653		HAVANA, CUBA				17085	
33. Dept. Field		34. Position Title		35. Position No.				36. Serv.		37. Occu. Series	
Data - 1 USAF - 3 Fgn - 5		ASST ATT POL OF 10 FI		0116.81				FSR GS		0136.51	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
05 14 1		\$ 8140 \$ 11355		D		Mo. Da. Yr. 06 26 60		Mo. Da. Yr. 12 24 61		0135 5450 3000	

44. Remarks:

POLYD
06-30-602/K

SECRET
(WHEN FILLED IN)

1 EMP SERIAL NO		2 NAME				3 ASSIGNED ORGAN		4 FUNDS		5 ALLOTMENT	
563385		MORALES DAVID S				DDP/WH-7		UV			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 13	1	\$ 9,890	09	08	57	GS 13	2	\$10,130	03	08	59
REMARKS											
<p style="text-align: center;">CERTIFICATION</p> <p>I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.</p>											
TYPED, OR PRINTED, NAME OF SUPERVISOR					DATE		SIGNATURE OF SUPERVISOR				
ROBERT N. DAHLGREN					24 Feb. 1959		Robert N. Dahlgren				
PERIODIC STEP INCREASE - CERTIFICATION											

FD-36 (Rev. 5-22-64) 560

SECRET

PERSONNEL FOLDER

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MORALES DAVID S	563385	GS-13-1	\$ 8,990	\$ 9,890

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>PARAMILS, T-17D 3, GENERAL</i>				063385	
1. NAME (Last) (First) (Middle)		2. DATE IN RATED	3. BY X	4. GRADE	5. SER
<i>[REDACTED]</i>			M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/INV/DR OF ASSIGNMENT		8. CURRENT STATION	
Paramil Off Ch.		DDP/WH/C		JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)		<input checked="" type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
		01 April 1964 - 31 March 1965			
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs <input type="checkbox"/> people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.					S
SPECIFIC DUTY NO. 2					RATING LETTER
Spots, assesses, and recruits PM agents.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Established plans and programs for a counter-insurgency operation in <i>[REDACTED] country</i>					P
SPECIFIC DUTY NO. 4					RATING LETTER
Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.					S
SPECIFIC DUTY NO. 5					RATING LETTER
Special Assistant to COS and available for trouble-shooting tasks in Central America.					S
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S
15 JUN 1965					

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

FILE OF PFL 5177 65

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over [] employees and is engaged in

SECTION D

CERTIFICATION AND COMMENTS

(continued)

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
22 May 65	/s/ ZANKA, Stanley R. at Station	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
35		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
22 May 65	Chief of Station	/s/ REUTEMAN, Andrew K. /s/ pseudo on Fld Tr.
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Concur in Supervisor's evaluation of this employee.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 June 1965	ADC/WH/C	John T. Flynn

SECRET

SECRET

SECTION C - Narrative Comments (Continued)

FI, CI, PW, PM, Maritime, Air, and ~~space~~ ^{space} operations. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>Michael L. LANA</i> GENERAL				03385	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
<i>LANA</i> <i>Michael</i> <i>L.</i>			M	GS-15	P
6. OFFICIAL POSITION TITLE Paramil. Officer (Ch)		7. OFF/DIV. OF ASSIGNMENT DPP/S.I.S.		8. CURRENT STATION JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) 01 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has employees.					RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits selected PM agents.					RATING LETTER S
SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential.					RATING LETTER S
SPECIFIC DUTY NO. 4 Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.					RATING LETTER S
SPECIFIC DUTY NO. 5 Develops concepts and plans for commando raids.					RATING LETTER P
SPECIFIC DUTY NO. 6 Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.					RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET
(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

- See Attached Continuation Sheet -

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 13 June 1964	SIGNATURE OF EMPLOYEE /s/ [Signature] (signed in pseudo on Field Transmittal)	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 13 June 1964	OFFICIAL TITLE OF SUPERVISOR Chief of Station, JMWAVE	TYPED OR PRINTED NAME AND SIGNATURE /s/ Andrew K. McFARLANE (signed in pseudo on Field Trans.)
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL Having on numerous occasions had the opportunity to observe closely [Signature] work, I heartily concur in the supervisor's remarks and ratings.		
DATE 1 July 1964	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, WH (SA)	TYPED OR PRINTED NAME AND SIGNATURE [Signature] Bruce B. Creever

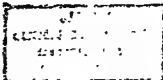
SECRET

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate those techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYER SERIAL NUMBER		
ACTION A <u>GENERAL</u>						
1. NAME (Last) (First) (Middle) <u>[REDACTED] [REDACTED] [REDACTED]</u>				2. SER <u>N</u>	3. GRADE <u>GS-15</u>	4. SU <u>D</u>
5. OFFICIAL POSITION TITLE <u>OPS OFFICER</u>				7. OFF/DIV/BR OF ASSIGNMENT <u>DDP/S.A.S.</u>		
8. CHECK (X) TYPE OF APPOINTMENT <input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CANCELL-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)				9. CURRENT STATION <u>JMWAVE</u>		
10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)						
11. DATE REPORT DUE IN G.P.				12. REPORTING PERIOD (From - to) <u>1 April 1962 thru 31 March 1963</u>		
ECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 <u>Responsible for the supervision and management of the PM Branch which has [] employees.</u>						RATING LETTER <u>S</u>
SPECIFIC DUTY NO. 2 <u>Spots, selects and recruits selected PM agent candidates.</u>						RATING LETTER <u>S</u>
SPECIFIC DUTY NO. 3 <u>Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.</u>						RATING LETTER <u>P</u>
SPECIFIC DUTY NO. 4 <u>Develops concepts and plans for Commando/Raider operations.</u>						RATING LETTER <u>P</u>
SPECIFIC DUTY NO. 5 <u>Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.</u>						RATING LETTER <u>S</u>
SPECIFIC DUTY NO. 6 <u>Targets PM operations against priority intelligence and resistance targets.</u>						RATING LETTER <u>S</u>
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER <u>S</u>
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal matters of ability, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
28 JUN 1963						

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months from a soft free world operational climate to a classical hard Soviet Bloc denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.</p> <p>Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target.</p> <p align="center">(See continuation sheet attached)</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE MAY 21 1963	SIGNATURE OF EMPLOYEE /s/ [Signature] (signed in pseudo on Field Transmittal)		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE MAY 21 1963	OFFICIAL TITLE OF SUPERVISOR Chief of Station, JMWAVE	TYPED OR PRINTED NAME AND SIGNATURE /s/ Andrew K. REUTEMAN (signed in pseudo on Field Transmittal)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Subject is one of the "mainstays" of the WAVE Station. I concur in the evaluation of the supervisor.			
DATE 28 June 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, SAS	TYPED OR PRINTED NAME AND SIGNATURE [Signature] Bruce B. Cheever	

SECRET

SECRET**Fitness Report - Section C - NARRATIVE COMMENTS (Continued)**

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

100-35444
100-35444
100-35444

SECRET

SECRET
(When Filled In)

Link

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 034959				
SECTION A GENERAL								
1. NAME [REDACTED]			3. SEX Male		4. GRADE GS-14			
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/TFW, JMWAVE				
8. CAREER STAFF STATUS			9. TYPE OF REPORT					
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P. 31 May 1962		11. REPORTING PERIOD From 1 June 61 To 31 March 62						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
<div style="display: flex; justify-content: space-between; font-size: small;"> 1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding </div>								
SPECIFIC DUTY NO. 1 Spotting, developing recruiting, & handling FI agent assets in the field.			SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned.		RATING NO. 6			
SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PM reconnaissance teams.			SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PBRUMEN matters to all station officers.		RATING NO. 7			
SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for lqs.			SPECIFIC DUTY NO. 6		RATING NO. 6			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.								
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					<div style="border: 1px solid black; padding: 5px; text-align: center;"> TESTED ON 5/6 <i>[Signature]</i> </div>			
SECTION D DESCRIPTION OF THE EMPLOYEE								
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee								
<div style="display: flex; justify-content: space-between; font-size: small;"> 1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree </div>								
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING				
				1	2	3	4	5
GETS THINGS DONE								X
RESOURCEFUL								X
ACCEPTS RESPONSIBILITIES								X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X	
DOES HIS JOB WITHOUT STRONG SUPPORT							X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X	
WRITES EFFECTIVELY							X	
SECURITY CONSCIOUS							X	
THINKS CLEARLY							X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X	
OTHER (Specify):								

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [REDACTED] has been under my supervision he has been occupied with a highly sensitive special operation controlled by Hqs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [REDACTED] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

9 May 1962

SIGNATURE

[REDACTED] (initials in this space)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

4

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

9 May 1962

OFFICIAL TITLE OF SUPERVISOR

COS, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

Alfred D. Cox

3.

BY REVIEWING OFFICIAL

☒

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, TFW

TYPED OR PRINTED NAME AND SIGNATURE

William K. Harvey

SECRET

SECRET
(When Filled In)

4

<div style="float: left; width: 100px; font-size: 24px; font-weight: bold;">16</div> FITNESS REPORT				EMPLOYEE SERIAL NUMBER 062335 CS7D	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. SEX		3. GRADE
MORALES David S.			Male		GS-11
4. SERVICE DESIGNATION		5. OFFICIAL POSITION TITLE		6. OFF/DIV/BR OF ASSIGNMENT	
D		Operations Officer		DDP/WH, Br. 4, D.C.	
7. CAREER STAFF STATUS			8. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> RESERVE			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR		
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
9. DATE REPORT DUE IN O.P.		10. REPORTING PERIOD		11. SPECIAL (Specify)	
31 May 1961		From 1 Apr 60 To 31 Mar 61			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding					
SPECIFIC DUTY NO. 1		RATING NO.		SPECIFIC DUTY NO. 4	
Spotting, developing, recruiting and handling FI agent assets in the field		7			
SPECIFIC DUTY NO. 2		RATING NO.		SPECIFIC DUTY NO. 5	
Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action		7			
SPECIFIC DUTY NO. 3		RATING NO.		SPECIFIC DUTY NO. 6	
Drafting of intel and operational reports		5			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <div style="border: 1px solid black; padding: 5px; width: 40px; margin: 0 auto;">5/6</div>
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
		4 - Above average degree		5 - Outstanding degree	
CHARACTERISTICS				RATING	
				NOT APPLI- CABLE	NOT OB- SERVED
				1	2
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

(When Applicable)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PM '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the [redacted] and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 3 May 1961	SIGNATURE OF EMPLOYEE <i>James F. [illegible]</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 24 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 5 May 1961	OFFICIAL TITLE OF SUPERVISOR Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE <i>James F. Noel</i>
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 1 June 61	OFFICIAL TITLE OF REVIEWING OFFICIAL C/OPS/WHD	TYPED OR PRINTED NAME AND SIGNATURE <i>Joseph S. Estrella</i>

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 063385	
SECTION A GENERAL					
1. NAME (Last) MORALES		(First) David		(Middle) Sanchez	
2. SERVICE DESIGNATION D		3. OFFICIAL POSITION TITLE Operations Officer		4. SEX Male	
5. CAREER STAFF STATUS		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT DDP/WH, Br. 4, D.C.	
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED		<input type="checkbox"/> DEFERRED <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL		<input checked="" type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD 28 Oct 60 thru 31 May 61		SPECIAL (Specify)	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding					
SPECIFIC DUTY NO. 1 Responsible for organizing, training and direction of an intelligence and counterintelligence group.		RATING NO. 7		SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 2 Responsible for providing intelligence and counterintelligence support to all sections of a Base		RATING NO. 6		SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 3 Direction of a Counterintelligence Section for a Base.		RATING NO. 6		SPECIFIC DUTY NO. 6	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 6
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING	
				1	2
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify) Handling and accounting for official funds					X
SEE SECTION "E" ON REVERSE SIDE					

SECRET

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively. The JMWAVE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over [] people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 12 July 1961

SIGNATURE OF EMPLOYEE

Robert Reynolds

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

Nine

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE 12 July 1961

OFFICIAL TITLE OF SUPERVISOR

Chief of Base, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

Robert Reynolds
Robert Reynolds

3. BY REVIEWING OFFICIAL

☒ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENT OF REVIEWING OFFICIAL

DATE 31 JUL 1961

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, WH/4

TYPED OR PRINTED NAME AND SIGNATURE

R. K. Davis
R. K. DAVIS

SECRET

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

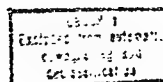
SUBJECT : ~~████████████████████~~ - Promotion

Morales, Daniel S.

1. ~~████████████████████~~ has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
3. Regardless of ~~████████~~ time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. ~~████████~~ has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
4. In view of the foregoing I strongly recommend the promotion of ~~████████~~ from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that ~~████████~~ fully merits advancement to the next higher grade at this time.

W. K. Harvey
WILLIAM K. HARVEY
Chief, Task Force W

SECRET



SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

REFERENCES : A. Memorandum to ADCT from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (COC 62-1131)

B. Memorandum to Deputy Director (Support) from SCA-DD/S, dated 7 February 1962, Subject: Emergency Allowance

C. Memorandum to Deputy Director (Support) from Chief, Task Force W, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, JMRAR and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memorandum:

STAFF AGENTS - JMWAVE

AND ABOVE

NAME (P)

US

3. Authority to make this payment is contained in reference memoranda and no endorsement to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

William K. HARTY
Chief, Task Force W

APPROVED

Distribution:

- Original & 1 - Addressee
1 - Director of Personnel
1 - Office of Communications
1 - Office of Logistics
1 - Chief, TFW
1 - TFW/Personnel

DISPATCH		CLASSIFICATION RYBAT/SECRET	DISPATCH SYMBOL AND NO UPG-T-495
TO INFO	Chief, WIID		HEADQUARTERS FILE NO
FROM	Chief of Base, JMWAVE	DATE APR 12 1961	
SUBJECT	Commendation [REDACTED] DAVID S. MORALES	RE: "43J" - (CHECK "X" ONE)	
		MAILED FOR INDEXING	
		NO INDEXING REQUIRED	
ACTION REQUIRED	Please place in personnel file		INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY
REFERENCES			
<p>1. For the information of Headquarters and for [REDACTED] personnel file, WAVE wishes to express commendation of [REDACTED]'s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [REDACTED] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [REDACTED] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [REDACTED] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.</p> <p>2. In the swift accomplishment of so many objectives, [REDACTED] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.</p> <p style="text-align: center;">[REDACTED] ROBERT REYNOLDS</p> <p>PJM/asp</p> <p>12 April 1961</p> <p>Distribution: 3 - Headquarters 2 - Files</p>			

DISPATCH

STRAT/SECRET

CFO-9-495

Chief, WHD

Chief of Base, JMWAVE

Commendation - ~~XXXXXXXXXX~~

Please place in personnel file

RE: AT - ROCKY MOUNTAIN

MAILED FOR RECORD

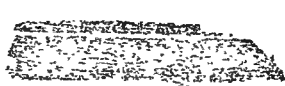
NO REPORTS REQUIRED

RECORDS CAN BE USED BY QUALIFIED HQ ONLY

Morales, Luis S.

1. For the information of Headquarters and for ~~XXXXXX~~ personnel file, WAVE wishes to express commendation of ~~XXXXXX~~'s contribution to the JMWAVE project. Beginning with his arrival in the WAVE area in October 1960, ~~XXXXXX~~ initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMWAVE operations. In a remarkably short time, ~~XXXXXX~~ was able to recruit, train, and organize such a service which had effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which ~~XXXXXX~~ organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, ~~XXXXXX~~ has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.


 ROBERT REYNOLDS

RJA/awp

12 April 1961

Distribution:

 3 - Headquarters
 2 - Files

STRAT/SECRET

[REDACTED]

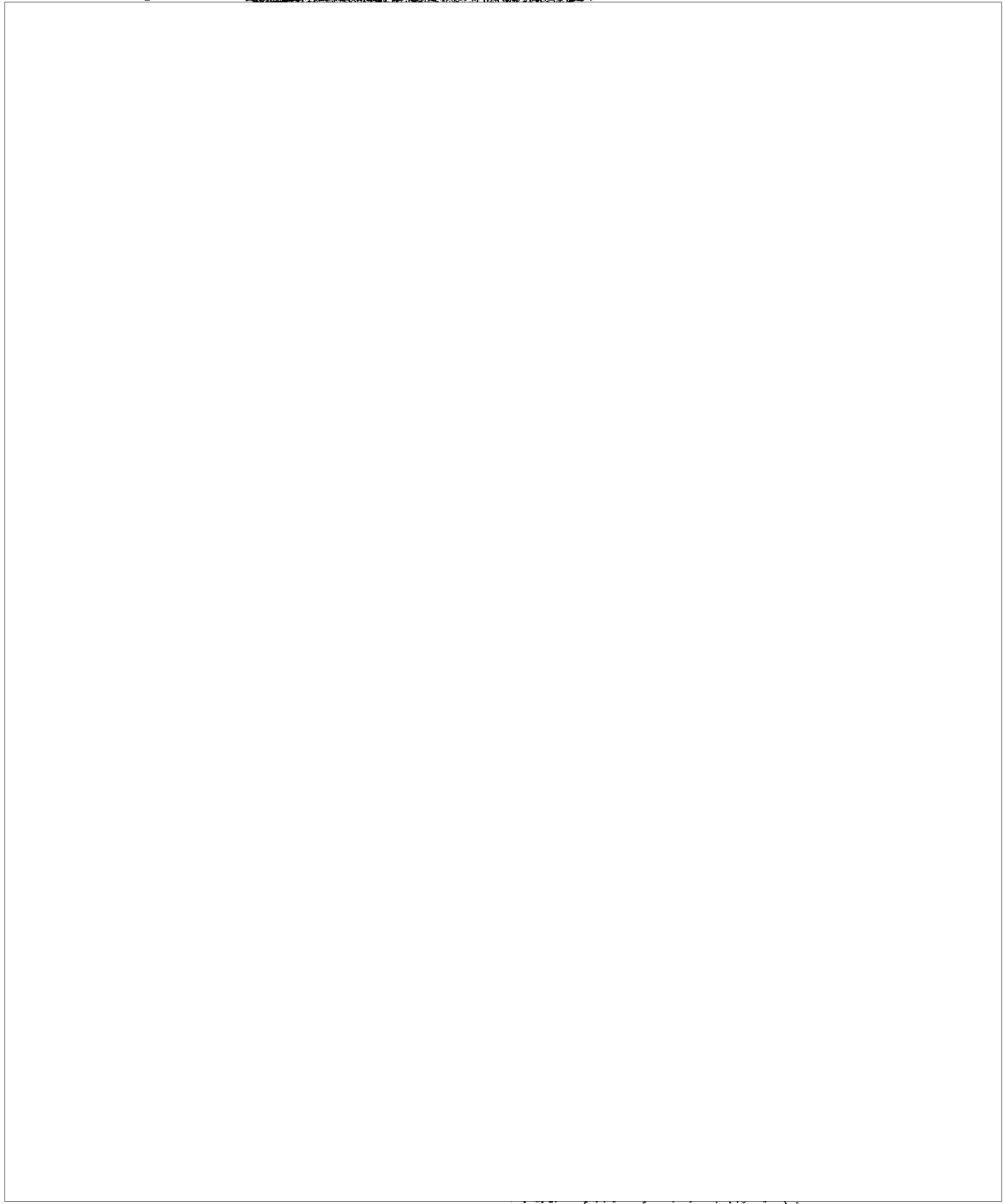
20 August 1961

[REDACTED]

Moore, David S.

Page 1

[REDACTED]



SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Cyrie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE COMPONENT
	LAST	FIRST	MIDDLE	
1-8	7-28			28-10
3385	MORALES, DARIO S.			5-64

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	CUBA	40-42
2 - CORRECTION	81				09	30	60		170
3 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREAS	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
4 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	40-42	
5 - CORRECTION									
6 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify)

VF 1400

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE PERIOD
	17 Oct 60

OTHERS

FORWARDED BY	REPORT ANNOTATED IN SOURCE DOCUMENT	ADVIS DATA VERIFIED SUBJECT'S FILE BY NAME, DATE DOCUMENT USED
SIGNATURE	DATE	SIGNATURE
	12/24/60	

FORM 1451a PREVIOUS EDITIONS ARE OBSOLETE

SECRET

14-101

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

TO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Last, first, middle initial)	DATE RECEIVED BY HEADQUARTERS	DATE RECEIVED BY FIELD	NAME OF SUPERVISOR (Last, first, middle initial)	DATE RECEIVED BY FIELD
XXXXXXXXXX				
DISPATCH NUMBER	DATE RECEIVED BY FIELD	DATE RECEIVED BY FIELD	DATE RECEIVED BY FIELD	DATE RECEIVED BY FIELD
1000-0000				

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH 26 August 1925	2. SERVICE DESIGN D	3. YOUR CURRENT POSITION, TITLE AND GRADE Chief, PM GS-15	4. STATION OR BASE JMWAVE	5. CHECK FOR PRESENT TOUR Yes
6a. DATE OF PCS ARRIVAL IN FIELD October 1960	6b. REQUESTED DATE OF DEPARTURE 8 June 1965	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ 9 June 1965	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE 1 July 1965	

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

--

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (Also attach personal cover questionnaire in accordance with CSI F 240-0)

Major duties during this tour have been as follows:

- Chief, CI (Oct. 60 - May 61)
- Acting DCOS and Chief, OPS (May 61 - Nov 61)
- Chief, Special Ops (Nov 61 - Apr 62)
- Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from [] Case Officers and secretaries involved in across the board (CI/PM/PI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as [] indigenous agents who were used in PI/PM/CI/PI operations.

10. TRAINING DESIRED

IN 1-3 YEARS WHAT TRAINING AND DEVELOPMENT YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Course in Management.

SECRET

Indicate your next assignment preference from that indicated in item NO. 8 above. If you desire more than one preference, indicate your choice.

Preferably [] assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 3, 4 (for 1st, 2nd, 3rd, and 4th choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

☐ EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)

☒ BE ASSIGNED TO DUTY FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE [] 2ND CHOICE NE (Spain) 3RD CHOICE EE

☐ BE ASSIGNED TO FIELD STATION. INDICATE YOUR CHOICE OF GEOGRAPHIC AREA OR RECREATION.
1ST CHOICE [] 2ND CHOICE [] 3RD CHOICE []

☐ RETURN TO MY CURRENT STATION
3. None

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

See Continuation Sheet

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in []

DATE 3 Dec 1964 FILE C/CH/Per

SIGNATURE Robert D. LASHMAN

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT.

15. EMPLOYEE NOTIFIED BY DISPATCH NO. 101-27762 DATED 10/27/64

CABLE NO. _____

DATED: _____

CAREER SERVICE REPRESENTATIVE: Donald Borge / 101-27762

SECRET

00000

Continuation Sheet

FIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently Strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in [] capacity in order to mount operations as appropriate for that Station's RND. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the [] Course, and an advanced course in management.

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

INSTRUCTIONS

- A. This questionnaire is designed to provide information for consideration by Headquarters in planning your next assignment.
- B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to Headquarters eight (8) months prior to the individual's planned date of departure from the station.
- C. The questionnaire will be completed and forwarded through normal channels to Headquarters in triplicate.
- D. The questionnaire of Staff Agents should include cover duties and discussion of cover factors where appropriate.

SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or method of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 8. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 8 so as to show the level of responsibilities involved and enable reviewers at Headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

5.1. NAME OF EMPLOYEE (in pseudonym, if any)

DATE:

30 September 1964

5.2. NAME OF SUPERVISOR (in pseudonym, if any)

DATE:

ANDREW K. REUTEMAN
15 October 1964

SIGNATURE OF EMPLOYEE (in pseudonym, if any)

SIGNATURE OF SUPERVISOR (in pseudonym, if any)

FORM 202 OBSOLETE PREVIOUS EDITIONS.

SECRET

Above was greased out prior to coming to Cuba Desk for review for HSCA. (CH)

[Signature]
J. B. L. 1963

90.1 m

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division
FROM : Chief, WI/4/Support
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:

✓ MCRALES, David S.

Electronically

Distribution:

- 2 - Chief, Finance Division (ea. employee)
- 2 - Director of Personnel (ea. employee)

SECRET

S-E-C-R-E-T
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD

ATTENTION :

FROM : Deputy Director of Security (Investigations and Operational Support)

SUBJECT :

Morale, Denis S.

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of Covert Security Clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

S-E-C-R-E-T
(When Filled In)

SECRET

Documents dated from 1951 to 1975

(EXCLUDING OF THOSE FROM 1968-69)

WHICH ARE IN FOLDER FOR REVIEW BY
HSCA.)

SANITIZED COPIES OF THOSE FOR
REVIEW BY HSCA ARE ENCLOSED HEREWITH

SECRET

David S. MORALES